

## POSITION DESCRIPTION

# HNELHD - Cardiology Heart Failure and Imaging Provisional Fellow

Our CORE values  
Collaboration Openness Respect Empowerment



Organisation	NSW Health
Local Health District / Agency	Hunter New England Local Health District
Position Classification	JMO Provisional Fellow
State Award	Public Hospital Medical Officers (State) Award
Category	Medical Officers   Cardiology
Website	<a href="http://www.hnehealth.nsw.gov.au">www.hnehealth.nsw.gov.au</a>

## PRIMARY PURPOSE

To provide effective medical services to patients under supervision, while developing expertise in medical practice, in a complex clinical environment. This training position is specifically intended for a medical officer who has completed three years of RACP accredited Cardiology training, with a fellowship of the Adult Medicine Division of the Royal Australasian College of Physicians and who intends to practice in the field of heart failure with advanced imaging skills at the sub-specialty level.

## COVID-19 VACCINATION COMPLIANCY

All NSW Health workers are required to have completed a primary course of a COVID-19 vaccine which has been approved or recognised by the Therapeutics Goods Administration (TGA). Additionally, Category A workers are required to receive a booster dose three months after completing the primary course of COVID-19 vaccinations. New applicants must have completed the vaccination course prior to commencement with NSW Health, or provide an approved medical contraindication certificate (IM011 immunisation medical exemption form) certifying the worker cannot have any approved COVID-19 vaccines available in NSW.

Acceptable proof of vaccination is the Australian Immunisation Register (AIR) Immunisation History Statement or AIR COVID-19 Digital Certificate. Booster doses are highly recommended for all health care workers who have completed the primary course of COVID-19 vaccinations.

For Category A applicants, if dose 3 is not yet due they can sign the undertaking form to confirm they will receive the vaccine within 6 weeks of the dose due date.

## RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

## ESSENTIAL REQUIREMENTS

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- MBBS or equivalent, currently registered with the Medical Board of Australia.
- Completion of both Basic Training (3yrs) and Advanced Training in Cardiology (3yrs) under the RACP training program requirements or equivalent
- Registered with the Royal Australasian College of Physicians as an Advanced Trainee or overseas equivalent.
- This position is subject to an appropriate supervision level which can be supported by the health agency. If the incumbent's registration conditions include supervision requirements, the level of supervision must be able to be supported by the health agency for this role.
- Valid Working with Children Check, cleared National Police Check
- Aged Care Check for Australian Government funded positions
- Compliance with NSW Health Policy Directive PD2018\_009 for Occupational assessment, screening and vaccinations

## KEY ACCOUNTABILITIES

The cardiology service at John Hunter Hospital serves the entire Hunter New England Area with the heart failure service providing comprehensive care to this large population. The role will include dedicated heart failure and cardio-oncology clinics with commitment to quality assurance projects in these areas. It is expected the successful candidate will contribute to the clinical services focusing on inpatient and outpatient heart failure care, cardiooncology and pulmonary hypertension. The position also includes exposure to the complete range of imaging technologies, including CT coronary angiography and cardiac MR imaging as well as advanced echocardiography techniques. The institution is responsible for more than 10,000 transthoracic echocardiograms performed across the district including paediatric, contrast and 3-D echocardiography. In addition, more than 500 stress echocardiograms and 300 transoesophageal echocardiograms are performed each year. The CT coronary angiography service performs approximately 500 studies each year, including supervision from level B accredited reporters if accreditation toward CTCA reporting is desired.

The Heart Failure and Imaging Fellow will be expected to participate in all activities associated with this service over a 12 month period. This includes but is not limited to:

- Maintenance of existing quality assurance and audit projects within the heart failure and cardio-oncology services
- Attendance (3 monthly) heart failure clinic addressing outpatient services
- Outpatient consultations (including attendance at [weekly] cardio-oncology and [monthly] pulmonary hypertension clinics)
- Inpatient review of complex patients with heart failure and pulmonary hypertension.
- Clinical support to cardiac failure nurses and nurse practitioners
- Research activities (2 sessions per week), including quality assurance projects and original research
- Clinical support for cardiac sonographers and pulmonary hypertension nursing staff
- Involvement in cardiology advanced trainee on call roster
- Contribute to recruitment of patients with heart failure and pulmonary hypertension into clinical trials
- Performance and reporting of transoesophageal echocardiography
- Attendance and reporting of stress echocardiography (exercise/pharmacological)
- Performance and reporting of transthoracic echocardiography
- Involvement in reporting of CT coronary angiography/cardiac MR studies as desired
- Share in organisation educational activities - currently one echocardiography review meeting per week with imaging advanced trainee
- Commitment to teaching of advanced trainees, junior medical and nursing staff.

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## KEY CHALLENGES

- Working co-operatively with Emergency Department staff to ensure the efficient management of patients presenting for assessment and management, with a view to enabling appropriate access for all presenting patients.
- Working in a complex environment where there are competing priorities and strict deadlines
- Being first on call for the assessment and treatment of patients of any acute problems during the day.

## KEY RELATIONSHIPS

Who	Why
Patients / Consumers / Families / carers / guardians accompanying a patient	To communicate information regarding hospitalisation, treatment, and progress in a sensitive, timely, and clear nature as essential for optimal patient care and experience.
Consultants providing clinical supervision, Head of Department and consultants overseeing training programs (e.g. Director of Training)	To enable positive working relationships whilst under direct supervision to facilitate professional development and learning in line with training requirements for all types of training roles and classifications. To participate in discussion and decisions, escalate issues, propose solutions, receive guidance, and provide regular updates regarding patients and their management
Inpatient (ward) teams, including other clinical staff / streams / divisions across medical, nursing and allied health	To co-coordinate patient care and follow up as part of a multidisciplinary team and across other supporting teams that is timely, progressive and positive for each clinical care episode. To promote positive working relationships between inpatient professional groups, we all as support and maintain the need for a cooperative, and harmonious multidisciplinary working environment where everyone is supported to contribute and share professional advice.
External agencies and health care providers including medical practitioners, allied health staff	To enable smooth transfer of care of patients to community based providers of medical care including medical practitioners and allied health care professionals.

## SELECTION CRITERIA

1. Demonstrated ability to work with appropriate independence within a supervised complex clinical environment.
2. Demonstrated excellent communication skills (Verbal and Written), and computer skills.
3. Demonstrated ability to work effectively as part of a multidisciplinary team, including demonstrated organisational and time management skills.
4. A professional attitude and flexibility, with a preparedness and ability to participate in after-hours overtime and on-call rosters.
5. Appropriate qualifications and performance in previous training positions.

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## OTHER REQUIREMENTS

- Model the NSW Health CORE Values of Collaboration, Openness, Respect and Empowerment.
- Participate in after-hours rosters including nights and weekends OR participate in a 24/7 roster and may be rostered to day, evening or night shifts across a seven day roster.
- Move between services and geographical locations to deliver patient care.
- Participate in ward rounds and clinical handover, to transfer information, accountability and responsibility for a patient or group of patients, following the ISBAR protocol, National Australian Standards.
- Complete mandatory training as required by the hospital, local health district or specialty network, and NSW Health.
- Attend all applicable organization-wide, hospital, department and role orientation sessions.
- Abide by all conditions/provisions of employment as outlined in the relevant Award.
- Conduct all required responsibilities and tasks of the role in a manner that is consistent with legislation, local and state-wide delegations, procedures, policies and manuals, which include but are not limited to the following areas:
  - NSW Health Code of Conduct
  - Performance management and development
  - Work, health and safety
  - Records management
  - Confidentiality and privacy
- All staff are expected to take reasonable care that their acts and omissions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given to them and with any policies/procedures relating to health or safety in the workplace, as well as notifying any hazards/risks or incidents to their managers.
- For accredited training roles, comply with the relevant specialist medical college's training and examination requirements.
- Act as role model and promote a culture and supporting practices that reflect the organizational values through demonstrated behaviours and interactions with patients/clients/employees.
- Comply with supervision requirements as set out by the Australian Health Practitioner Regulation Agency.